



April 21, 2010

Mr. Rick Hicks
Secretary-Treasurer
Teamsters Local 174
14675 Interurban Ave S, Suite 303
Tukwila, WA 98168
rhicks@teamsterslocal174.org

Mr. Dean Kattler
District Vice President
Waste Management
810 Second Ave, Suite 614
Seattle, WA 98104
dkattler@wm.com

Dear Mr. Hicks and Mr. Katler:

We are writing on behalf of hundreds of thousands of Seattle and King County citizens for whom Waste Management's workers/Teamsters Local 174 members provide regular garbage and yard waste collection service. For many years, the company and the union have worked together to provide our residents and businesses with high quality, reliable service. We are concerned that this longstanding record of service may become a casualty of the recent collective bargaining breakdown between the union and the company.

Neither of our jurisdictions is a party to your negotiations and we have no desire to intervene in the collective bargaining process. However, we represent hundreds of thousands of residents and thousands of businesses which are affected by this present service disruption. It is vital to maintain the trust of these customers if we are to expect their continued support of a solid waste system which is sound environmentally and financially, and provides family-wage jobs. Any further work interruption at this point will damage that trust for the foreseeable future.

We believe a solution can best be reached at the bargaining table. We urge both parties to redouble their efforts to negotiate in good faith to achieve a fair, just, and sustainable contract so that service may recommence immediately while bargaining continues. Meanwhile, Seattle will hold Waste Management to their contractual obligation to collect and to minimize any interruptions of service in Seattle. The cities that contract with Waste Management and use the

King County system are free to do the same consistent with their agreements with Waste Management.

Again, we thank you for the contributions of your many years of effective partnership to date and look forward to rapid resolution of your issues.

Signed

A handwritten signature in blue ink that reads "Michael McGinn". The signature is fluid and cursive, with the first name "Michael" written in a larger, more prominent script than the last name "McGinn".

Seattle Mayor Mike McGinn

Cc: Media Contacts

A handwritten signature in black ink that reads "Dow Constantine". The signature is written in a cursive style, with the first name "Dow" being more distinct than the last name "Constantine".

King County Executive Dow Constantine